Stability



Recovery








RS EDEN



Belonging





Second Chances



New Beginnings






# 2025 Annual Report

# Letter from Our Leadership

As we reflect on 2025, I am reminded that some of the most defining years are those marked by both change and opportunity. This past year brought moments of transition, growth, and renewed hope for RS EDEN and the communities we serve.

In 2025, we said goodbye to Caroline Hood as CEO, honoring her leadership and the lasting impact she made on this organization. As we moved through this transition, RS EDEN adopted a Co-CEO leadership model to strengthen both our internal operations and external partnerships. My journey with RS EDEN began 27 years ago and stepping into the Internal role in June felt like a natural progression. In October Alicia House joined as our External Co-CEO, and together we are committed to carrying forward a mission that has endured for more than 55 years.

A remaining constant for us has been supporting people at some of the most critical moments in their lives.  what has never wavered is the dedication of our team. Every day, our staff show up with compassion, resilience, and a deep commitment to walking alongside participants.

As we look ahead, I am filled with hope. Hope for continued growth, for deeper partnerships, and for the expanded impact we know is possible. Together, we will continue building on this foundation and moving forward with purpose.

Thank you for being part of this journey with us.



With Gratitude

Jessie Johnson
Co-CEO

# Our Impact by Numbers

Every number represents a person, a family, and a story of resilience. Across our housing, recovery, reentry, and behavioral health programs, we continue to meet individuals where they are with compassionate, trauma-informed support designed to create long-term stability and healing.

The data on the following page reflects more than services delivered. It represents lives impacted, barriers overcome, and the collective effort of staff, partners, and community working together to create thriving, just communities where new beginnings are possible.



## 2025 Program Impacts

### Reentry

**107**

people served

### Meals Served

**119,309**

to individuals + families in our housing and recovery programs

### Housing

**825**

people housed

### Mental Health

**343**

people served

### RSI Labratories

**370,400**

substance screenings

### Recovery

**958**

people served

# Permanent Supportive Housing

## Portland Village Got a Makeover

To help the families in our supportive housing program build new beginnings, sometimes our properties themselves need a fresh start.

RS EDEN recently completed a major renovation at our Portland Village housing community that 25 families call home. We believe reinvesting in existing spaces is a meaningful and efficient use of funds that supports recovery, connection, and stability for our residents and the community.

> *The new security features on the doors, gates, and laundry room improved my overall sense of safety. The playground equipped with the swing was a great idea for the children!*
>
> – RESIDENT N.

### UPGRADES INCLUDED



Curb Appeal



A New Place to Play



Upgraded Living Spaces



Funding for the project came from several sources, including the City of Minneapolis, Hennepin County, and Minnesota Housing Low Income Housing Tax Credit Funds syndicated through National Equity Fund (NEF).

# Recovery Services




## Peer Recovery Support

### Lived Experience Creates Lasting Impact.

Our Peer Recovery Support Specialists bring firsthand understanding of addiction and recovery to every interaction. By sharing their own journeys, they build trust and connection with participants navigating recovery, reinforcing that recovery is possible and that no one has to walk the path alone.

In 2025, RS EDEN began intentionally integrating Peer Recovery Support into our permanent supportive housing and Reentry programs, extending a service more traditionally established in treatment settings across our continuum of care. This integration provides participants with recovery-focused support where they live and as they transition through programs, strengthening connections to services and helping make recovery a meaningful and visible part of our Housing and Reentry models.

## Women's Recovery Services

This program provides comprehensive, family-centered treatment and recovery support for pregnant and parenting women navigating substance use disorders. Through residential and outpatient treatment, recovery support, parenting education, care coordination, and family services, the program helps women achieve lasting recovery while strengthening families and creating healthy futures for their children. The following results highlight Year 3.

### 2025 Impacts

**108**
women served

**153**
children impacted

**91%**
substance-free at program completion

**92%**
reported a strong relationship with their children after program completion

**100%**
of babies born in the program were healthy and substance-free

# ART HEALS

## An evening celebrating creativity, resilience, and healing.

On November 12, 2025, we welcomed community members, partners, and supporters to the Capri Theater for Art Heals, an evening celebrating the creativity, resilience, and healing of the people we serve.

The event showcased artwork created by dozens of RS EDEN participants, offering a powerful glimpse into their personal journeys of recovery, hope, and transformation. Through painting, drawing, photography, mixed media, and other artistic expressions, participants shared stories that words alone could not capture.







### More than an art show...

Art Heals celebrated the role creativity plays in the healing process while helping reduce stigma surrounding mental health, substance use, homelessness, and reentry.

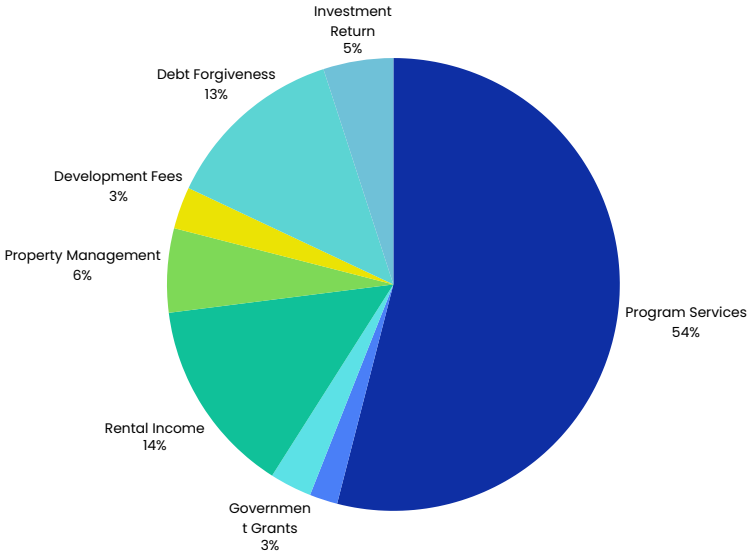
It was an inspiring reminder that every person has a story worth telling and that healing can take many forms.

# Financials

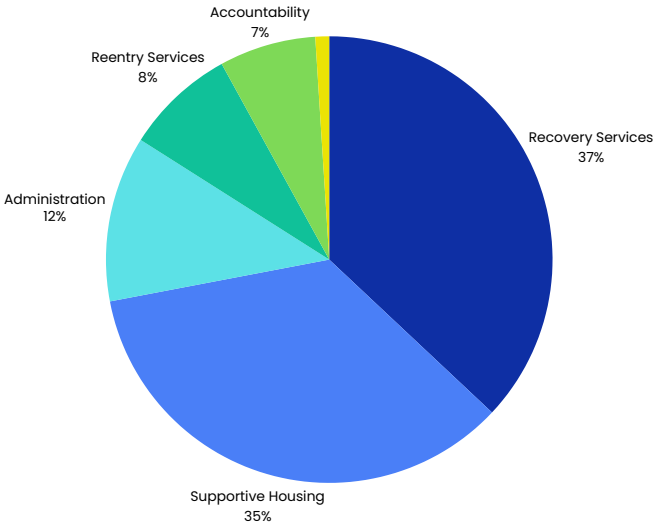
Fiscal Year 2025

## REVENUE

| | | |
|---|---|---|
| Program Services | $ | 11,094,800 |
| Contributions | $ | 357,364 |
| Government Grants | $ | 569,098 |
| Rental Income | $ | 2,767,786 |
| Property Management | $ | 1,226,149 |
| Development Fees | $ | 522,436 |
| Debt Forgiveness* | $ | 2,826,975 |
| Investment Return | $ | 957,553 |
| Contributions | $ | 39,843 |
| Total Revenue | $ | 20,362,004 |




*In 2025, approximately $2.8 million in debt and accrued interest was forgiven as part of the rehabilitation of RS EDEN's Jackson Street Village




## EXPENDITURES

| | | |
|---|---|---|
| Recovery Services | $ | 6,948,726 |
| Supportive Housing | $ | 6,699,084 |
| Administration | $ | 2,340,341 |
| Reentry Services | $ | 1,445,917 |
| Accountability | $ | 1,283,636 |
| Fundraising | $ | 176,679 |
| Total Expenses | $ | 18,894,383 |

## Building Our Future Together

In 2025, RS EDEN's leadership team, in partnership with our Board of Directors, developed a comprehensive three-year Strategic Plan to guide the organization's future. Through a collaborative and inclusive planning process, we reaffirmed our mission and vision, identified emerging opportunities and challenges, and established three strategic priorities: Enhancing Community Connections, Catalyzing Our Staff's Potential, and Maximizing RS EDEN's Impact. This roadmap positions RS EDEN to strengthen partnerships, invest in our people, and expand our impact while remaining responsive to the evolving needs of the communities we serve

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## Donate

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EQUAL HOUSING OPPORTUNITY

## Board of Directors

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**Marcus Winbush**

**Noah Gagner**

## Mission

To create thriving, just communities where healing occurs and new beginnings are possible.

## Vision

A community built upon a shared commitment to well-being and equity, where individuals and families are free from injustice and anchored by generational resilience.

RS EDEN is a 501(c)(3) Public Charity

## Our Values

Hope · Compassion · Innovation · Community · Accountability & Integrity · Respect & Inclusion · Safety